WBCSD: Redefining Value Internship

Corporate Transitions

Overview
Redefining Value convenes leading CFO’s and corporate leaders to protect and create value through sustainable business transformation. In 2024, Redefining Value will work with members and stakeholders on the shift from voluntary to mandatory ESG reporting, embedding sustainability in business decision making and valuation, and developing corporate-investor engagement, while building the business case for sustainability and supporting cross-functional collaboration and capacity building to facilitate sustainable corporate performance.

The focus of this opportunity is to support the team and work with representatives from our member companies to explore the corporate transitions focusing on the needs, expectations, enabling environment, best practices and future trends, and develop research and insights around the relevant topics.

Role
The role would sit within WBCSD’s Redefining Value team with opportunities to contribute to several ongoing projects.

Responsibilities and duties
The intern will use desk research, synthesis of trends/developments, practitioner perspectives and insight papers to explore the following:

- Navigating the best practice and future trends of corporate transitions – what is shaping the expectations and incentives for corporates to transform and innovate; how are the leading businesses doing the proactively influence their business case, financial and transition planning, as well as engagement and communication with the market and stakeholders around the sustainable transition intentions/plans/progress?
- Bigger picture changes – what systemic challenges, system changes, finance policy, regulations, and market developments could shape and accelerate the corporate transformation and innovation? What are the roles of valuation and financing in mobilizing corporate actions? What are the opportunities for business to evolve from climate transitions to overall sustainable transformation?
- Understanding member perspectives – engagement with key roles in member companies to understand the barriers and opportunities to support long term, sustainable corporate transitions and importance of credible transition plans.

In addition, you will liaise with internal programs, professionals in member companies, and contacts in the broader sustainability community and capital markets to help identify the synergies between sustainable business transition practices, regulatory environment, and stakeholder expectations.

Learning outcomes
- Experience of the identification and synthesis of complex, fast moving issues and trends, with a specific focus on sustainable corporate transitions.
- Engagement with practitioners within both corporate sustainability and finance communities, and the broader market.
- Design, development, and interpretation of research related to sustainable transition, corporate strategy and planning.
- Experience of supporting the work of a global NGO.

**Qualifications**
- Understanding of the significant and expectations for corporate transition plans and/or valuation
- Corporate finance, financial accounting, corporate reporting and/or relevant legal qualifications and/or experience
- Experience in qualitative and quantitative research
- Self-motivated, flexible, and attention to detail
- Strong interpersonal and communication skills

Please note that we can only accept applications from students that are eligible to Yale funding for this internship. Please see this with your school program contact.

**Location/Time Zone**
US Eastern Time. Majority of work can be conducted through online communication with period briefing and project calls in working day time periods overlapping with Europe/UK.

**Start and End Date**
Flexible on start and end dates. Expected length of internship to be 10-12 weeks.

**Hours/Week**
40 hours/Week

**Required Equipment**
Computer, internet access, access to finance and business news and databases, access to academic and business literature.